

City Council Goals and Objectives

Fiscal Year 2020-2021

Mission *Lancaster City government is financially sustainable and provides efficient customer-friendly services. Our citizens have trust and confidence in City government and leaders.*

Vision *Lancaster is a thriving and diverse community where we value our historical assets and natural beauty. Residents and stakeholders are engaged and take pride in this City. Lancaster is the Shining Star of Texas with opportunities to live, learn, work and play.*

Financially Sound Government - The City has a long-range financial plan and prudent fiscal policies and processes. Appropriate reserve levels and a competitive tax rate ensure that the City has funds available to address the needs of the community and responsibly manage its debt.

1. Prudent fiscal policies and processes
2. Maintain appropriate reserve levels
3. Competitive tax rate

Quality Development - The City encourages high quality, diverse housing, commercial and retail development and public facilities. Policies encourage sustainable building practices, conservation and the use of alternative energy sources.

1. Consider revitalization incentives for commercial retail centers
2. Continue Economic Development Strategic Plan - Incentive Policy Update: Retail Recruitment Strategy
3. Review the 2016 Comprehensive Plan for updates/revisions
4. Evaluate strategies to low density, high-quality single family residential development

Professional & Committed City Workforce - Lancaster City Government is an employer of choice with competitive pay that attracts an engaged, responsive, customer-oriented, innovative, and effective workforce. Some employees live in the City and all have a sense of ownership for the community. City employees feel needed and appreciated by elected officials, residents, and businesses. Employees are respectful and appreciative of their customers and the City's governing body. The City's executive staff is engaged with residents and attends community events, upholds strong customer service, and uses technology to aid them in working smarter.

1. Continue annual City Council strategic planning and team building exercises
2. Review specialty incentive pay program
3. Evaluate compensation to address compression
4. Continue Lancaster University

Sound Infrastructure - The City has preventative maintenance programs to ensure well-maintained infrastructure, including streets, water, storm water, wastewater and other assets.

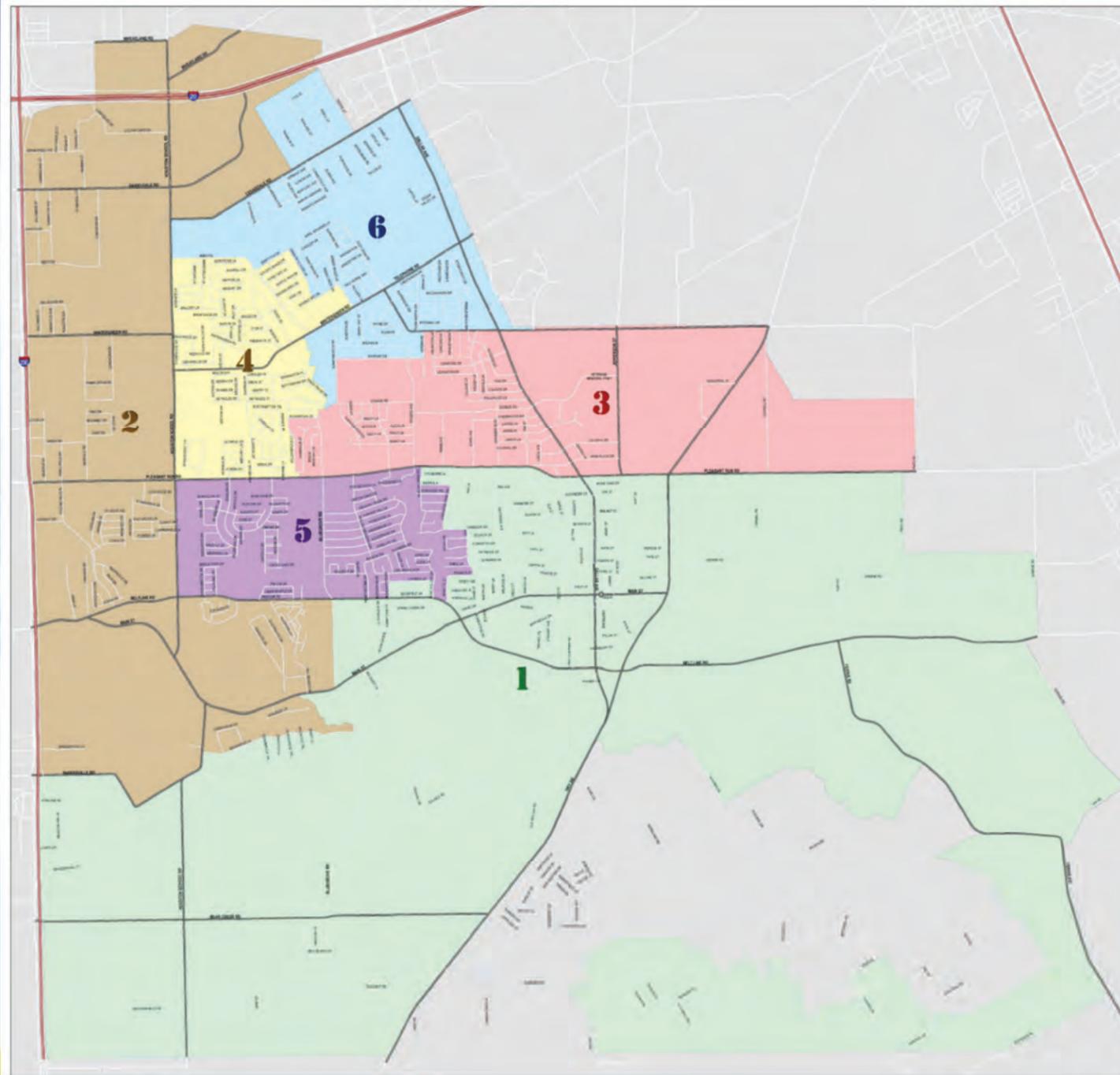
1. Complete Airport terminal construction
2. Update Planning Design Criteria Manual
3. Evaluate the development of a city-wide Wi-Fi network

Healthy, Safe, & Engaged Community - Lancaster is a place where we embrace public safety and compassionate enforcement in our neighborhoods to sustain vibrant residential and business communities. The community celebrates unity and participates in City-wide events, recreational and cultural activities. Residents have opportunities for involvement in civic life through boards and commissions, youth and parent volunteer opportunities in recreation, sports teams, City elections, and Civic Academies, Schools and City-wide celebrations.

1. Continue the Business Retention and Expansion Program (BREP)

Effective Municipal Operations - The City delivers financially sustainable quality services, utilizing delivery methods that engage residents to take pride in our City.

1. Hold bi-annual Council Strategic Planning Sessions



Legend

Council Districts
Mayor Marcus E. Knight

Light Green	District #1
Tan	District #2
Pink	District #3
Yellow	District #4
Purple	District #5
Light Blue	District #6

City of Lancaster
City Council Districts



*Mayor and City Council
Fiscal Year 2020-2021*



Stanley Jaglowski, District 2, Clyde C. Hairston, Mayor, Derrick D. Robinson, District 4, Marco Mejia, District 3
Racheal Hill, District 5, Nina Morris, District 6, Carol Strain-Burk, District 1

The Decade of Renaissance 2015-2025